

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



## National Indigenous History Month



#NIHM2024

## Postings 2024

If you are P1 or P2 without a location for September, it's important that you apply for every position you're eligible to teach.

Postings will be active online for **three days** – Monday-Thursday OR Thursday-Tuesday

There will be 6 rounds of postings in the spring

- Round 1: **Closes May 30**
- Round 2: **May 30** closing June 4
- Round 3: **June 3** closing June 6
- Round 4: **June 6** closing June 11
- Round 5: **June 10** closing June 13
- Round 6: **June 13** closing June 18

For specific questions during this busy time, please email the following contacts in HR

### Conversions/ Teacher Seniority

Contact: Brooke Moore  
[bmoore@sd43.bc.ca](mailto:bmoore@sd43.bc.ca)

**Teacher Status** Contact: Darlene Cattermole  
[dcattermole@sd43.bc.ca](mailto:dcattermole@sd43.bc.ca)

**Postings** Contact: HR-Teaching  
[099-hr-teaching@sd43.bc.ca](mailto:099-hr-teaching@sd43.bc.ca)

**Medicals** Contact: Health and Wellness  
[healthandwellness@sd43.bc.ca](mailto:healthandwellness@sd43.bc.ca)

or reach out to someone at the CTA office  
604-936-9971.



**March with us August 4**

# Vancouver



# PRIDE 2024

Register Now! 

Davie/Denman  Concord Pacific 

## Executive Committee Vacancies

The following EC positions are still vacant

**One (1) Member-At-Large who identifies as Black or a person of Colour**

**One (1) Member-At-Large**

If you are interested in running one of these positions please go to our [website](#), to get and submit a CV (Forms & Scholarships) to [Corbey at the CTA](#)

# President's Message

We are certainly in some exciting times now. The CTA delegates just got back from two days at the BCTF Bargaining Conference, where we worked to set Provincial bargaining priorities for the next round and then two days at the BCTF Representative Assembly, where we discussed, among other things, the BCTF budget for the next year.

Locally, we are awash in post and fill questions, surplus questions, conversion questions and the usual variety of end of year things, like graduation ceremonies, retirement celebrations, Executive Committee old and new meetings, etc.. We are also dealing with a high volume of complex labour relations matters currently. We welcome any questions and concerns members have, any time. We will respond to your inquiries as soon as we can.

In Solidarity - Ken



Do you know about the BCTF Advantage Program?

This program gives BCTF members discounts to a variety of businesses just for being a teacher! You can find savings in insurance, financial services, mortgages, travel and much more. Click here for more information.

## BCTF and BCRTA Retirement Workshops

Final two workshops tonight;  
Wednesday May 29, 2024

**BCTF Workshop will be held at 4:30 - 6:00 PM**

Zoom link: <https://us02web.zoom.us/j/81464426878?pwd=SnBCZjdsU2pkL3pqcVJlaEZrSjVnQT09#success>  
Meeting ID: 814 6442 6878 Passcode: 380638

**BCRTA Workshop will be held at 7:00 PM**

More details and sign up can be found at the following link: <https://bcrt.ca/workshop/>

**Please complete this brief [Failure to Fill Tracking Form](#) each time prep or service time is lost or recovered.**

If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org) or 604-936-9971

# Joy as Collective Action

## Anti Racism Symposium Opportunity

The BCTF Anti-Racism and Anti-Oppression Office (ARAOO) will host an anti-racism symposium, Joy as Collective Action, in Vancouver, BC, November 14-16, 2024, at the downtown Coast Coal Harbour Hotel.

BCTF members are encouraged to put their names forward to attend.

Through the BCTF's systemic review of racism they heard many members express an interest in connecting, networking, and embracing opportunities for racialized members and allies to be in community with one another. At the symposium, delegates can look forward to conversations that centre voice, agency, and action, while engaging with each other through dynamic speakers, workshops, networking opportunities, and creative activities.

The goal is to generate an environment for delegates to expand into the spaciousness of anti-oppressive work, walk away with a sense of community, and be equipped with tools to address anti-racism, including self-resourcing.

Attendees will have a choice of topics including anti-racist practices and pedagogy, health and wellness, identity and belonging, and political action.

**The symposium will begin on the evening of Thursday, November 14, and end by mid-day on November 16, 2024.**

All expenses will be covered, including travel, food, accommodations, and childcare. Approximately 120 BCTF members are able to attend, with priority being given to Aboriginal or Indigenous, Black, and other racialized members, as well as those who have been involved in anti-racism and anti-oppression work, new members, and members new to union activities.

**For more information about this opportunity and to submit your expression of interest form, please visit the BCTF website [here](#).**

**The deadline to submit your interest to attend is Friday, June 14, 2024, at 5:00 p.m.**



# PD Power

## Ignite 43

What an amazing evening! A HUGE thanks to all of our presenters who bravely stepped up to provide us with these wonderful 5-minute windows into their educational journeys. We had presentations from a diverse range of subject areas and age groups which generated lively conversations and left everyone with many inspiring take-aways. Our fantastic audience brought so much of their own wisdom and passion to the conversations, and everyone enjoyed lots of great food! Our PD Committee did a great job with set-up and take-down, facilitating a smooth and enjoyable evening of Professional Development for all.

## Summer PD Deadlines

If you are planning to sign up for conferences or workshops over the summer months, please be aware that the CTA office closes for part of the summer and the dates for submitting your PD Assistance Form are a little different:

- Workshops taking place before July 26 follow the current 2 week rule.
- Workshops between July 26 and September 20 are due September 6.
- Conference Reports and Receipts for activities which concluded from June 13 to September 1 are due by October 1, 2024.

**The CTA Office is open until July 12 to accept and date stamp your paperwork.** Please remember, the sooner you get these in, the faster we can process reimbursement in September. Receipts and Conference Reports can be emailed as an attachment to [pd@cta43.org](mailto:pd@cta43.org) so you don't miss your deadline!

## Election of PD Representative

How to elect your PD Representative: PD Reps should be freely elected by the site CTA members and this role must be independent of any administrative or department/team leadership roles. Best practice is to have elections the first week of September when most staff for 2024/2025 will be confirmed and able to participate. Those members overseeing the vote are asked to consider accessibility for part-time colleagues in their voting timeline. It is a tight turnaround at the busy start of the year, so please make sure that PD & Staff Rep voting is on the agenda for the first week back!

Policy 51. PD Representatives

2. Be elected for a one year term.\*
  - Two CTA members who are not running for election will oversee the elections.
  - Elections must occur by secret paper ballot.
  - Results shall be communicated to the CTA Office, by September 15, 2024

## BCTF Bargaining Conference



Last week ten CTA members attended the two-day BCTF Bargaining Conference, the meeting that sets provincial priorities for the next round of bargaining, which will begin in the next school year. Though the entire meeting was In Committee, and therefore decisions can't be shared via newsletter, we can say that the team did everything they could to advance the interests that Coquitlam teachers shared in the provincial bargaining survey that was completed earlier this year. The CTA delegation had a lot of success in moving amendments to incorporate CTA goals and several members of the group spoke passionately about the issues and concerns that we know are at the forefront of our daily work. It was two very long days, but we are optimistic that the work done there will lead to more meaningful improvements in our future collective agreement. Thank you to the delegates for giving their time, thought, and energy into the preparation and attendance at the bargaining conference!



# DID YOU KNOW?

## SIP application timeline

If you are currently on a medical leave and will use up all your sick days within the next month, now is the time to apply for SIP (Salary Indemnity Plan). We recommend you make your application to SIP with about a month's worth of sick days left in your bank to reduce the likelihood of a gap in financial support. You can find the application at: [Salary Indemnity Plan \(bctf.ca\)](https://www.bctf.ca).

Questions? Contact one of us in the office and we would be happy to help!



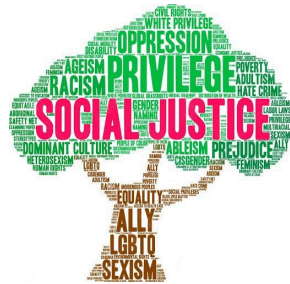
The CTA BIPOC Educators Committee is hosting a Year End Celebration/Gathering. The event is open to any Coquitlam Teacher who self-identifies as BIPOC. Food will be provided. No previous involvement with the committee is necessary to join us!

The gathering will be at Tamam: Fine Palestinian Cuisine (2616 E Hastings St, Vancouver) at 18:00 on Thursday, June 13.

**To join us, please [RSVP here](#) before the end of the school day on Monday, June 10.**

To join us or ask any questions you might have contact Ryan Cho at [bipoceducators@cta43.org](mailto:bipoceducators@cta43.org)

## COMMITTEE FOR ACTION ON SOCIAL JUSTICE CASJ



CASJ had its last meeting of the year and is now looking ahead to the summer! The Committee invites anyone interested to join them in reading [Yellow Face](#) by RF Kuang over the summer and into September. The first meeting of the year will be sometime in September – dates and locations will be shared in the first few newsletters of the next school year.

## TTOCs & New Teachers

Spring postings can be confusing as a TTOC, so here's a quick summary to help you navigate. As a TTOC you are considered a P4 (Priority 4), which means that your application will be considered after colleagues who are P1-P3. You are welcome to apply on postings in the spring rounds, but don't be disappointed if you don't get a call to interview – it's not because you aren't a good candidate, but rather that they had other candidates with higher priority who they are required to consider first. Often at the end of the summer there are some additional positions posted – those have far fewer P1-P3 applicants, so you are much more likely to interview and be successful on those postings!

## SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



If you have any questions about the working group, please contact [Diether Malakoff](#), 1st Vice President. Please submit a CV form to the [CTA office](#).

## Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Indigenous
- 1 Member who identifies as a Person of Colour
- 1 Member who identifies as Black

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties. If you are interested in running for one of these positions please submit a [CV](#) to Corbey at the CTA Office.

If you have any questions please contact [Meggan Crawford](#), Lead Negotiator or call 604-936-9971



# BIKE to school WEEK

JUNE 3 ▶ JUNE 7

REGISTER NOW!

DEADLINE:  
MAY 20, 2024



A FREE EVENT TO ENCOURAGE YOUR STUDENTS TO BIKE, ROLL, OR WALK TO SCHOOL!

## Available Resources

- Receive **posters and stickers** from HUB to track students' trips
- HUB's **Event Guide** has lesson plans and fun activities to promote healthy and sustainable transportation

## New for 2024

- Track **ALL active travel trips** with a new sticker
- **Friendly Competition!** Submit mid-week stats to get **LIVE** rankings of participating schools and **win prizes**

Register your school at [bikehub.ca/btsw](https://bikehub.ca/btsw)



Come and celebrate

## Paula Foster's Retirement!

On June 20<sup>th</sup> @ 4:30pm

Location: Cat and Fiddle Pub

Address: 1979 Brown Street, Port Coquitlam

Paula taught at SD43 for 33 years!

Her future plans involve lots of kayaking, gardening, reading, and travelling. First stop is to a purple sand beach in California, then some golf lessons.

Gift is optional

If you would like to bring a gift these are a few of Paula's favourite things: Bath and Body works products, anklets/bracelets (silver or crystals), outdoor plants or flowers.

Purple is her favourite colour but she also likes magenta and turquoise.

RSVP: [clupien@sd43.bc.ca](mailto:clupien@sd43.bc.ca)

# CABE FAMILY MOM



After 27 years with SD43 and 24 years at CABE, Sandy Lackner is retiring.

Please join us for her retirement celebration:  
Wednesday, June 26th, from 3:30pm onward  
at The Golden Parrots Pub (170 Golden Drive, Coquitlam)

\$35 for food and gift      \$20 for gift only

<https://sd43.schoolcashionline.com/Fee/Details/125182/108/False/True>

Please RSVP by Friday, June 21st



JOIN US AS WE CELEBRATE

*Debbie Meredith's*

37 YEARS OF TEACHING IN SD43!

MONDAY MAY 27<sup>TH</sup> – 3:30PM

APRES 3251 PATEAU BLVD, COQUITLAM

APPETIZER AND GIFT CONTRIBUTION - \$25 or GIFT CONTRIBUTION ONLY - \$10

EMAIL ANY QUESTIONS TO [JENSCHWING@GMAIL.COM](mailto:jenschwing@gmail.com)

PLEASE PAY THROUGH SCHOOL CASH ONLINE – LINK HERE:

<https://sd43.schoolcashionline.com/Fee/Details/121911/108/False/True>

Please Join us in Celebrating the Retirement of:  
**Christine Yeager**



Christine Yeager began working in SD43 in 1999 as a teacher, coming to Blakeburn in 2012 where she led the charge on many fronts, including professional development, curriculum and student opportunities such as Bounce at the Bell, W&E Day, Operation Christmas Child and many more. Upon retirement, she looks forward to enjoying time with family, traveling, exercising and lots of reading. We wish her well in this exciting new chapter!

When: Tuesday, Jun. 25<sup>th</sup> @ 3:30

Where: The Gillnetter Pub  
1864 Argue St.  
Port Coquitlam, BC  
V3C 5K4

Details: \$30 Gift and Party (appies)  
\$15 Gift only

E-transfer to: [rodgers@sd43.bc.ca](mailto:rodgers@sd43.bc.ca)

Kindly RSVP by Friday, May 24<sup>th</sup>, 2024

**Ron Morwick**  
is Sailing Away into Retirement!



When: Friday, June 21<sup>st</sup>, 2024  
3:30pm

Where: Royal Canadian Legion Hall (Branch #133)  
2670 Shaughnessy Street  
Port Coquitlam, BC  
V3C 0B9

Details: \$30 Gift and Party  
\$15 Gift only  
etransfer to: [sgill@sd43.bc.ca](mailto:sgill@sd43.bc.ca)

Kindly RSVP by Friday, May 24<sup>th</sup>, 2024

**Diana Clark**  
is singing her way into Retirement!



If you would like to contribute to her gift and card to celebrate her career, please send \$15 via e-transfer to [ahartl@sd43.bc.ca](mailto:ahartl@sd43.bc.ca) by June 10<sup>th</sup>.

At Diana's request, a private celebration will be held during the school day at Blakeburn.

*Tracey Zajac has found her calling...*



**RETIREMENT !**

Tracey has worn many "hats" during her 26 year career. First, as a highly skilled teacher who connected to her students in a supportive, insightful way, often with gentle humour. Second, a trusted union rep who tirelessly advocated for the contractual rights of her fellow teachers. Third, a highly entertaining and witty staff member who often has her colleagues in stitches. Fourth, and most important, a dear friend to many. But now it's time to hang these hats up. We will miss her dearly but we send her our heartfelt best wishes as she sets off for her next adventures. Arrivederci!

**Contact Us:** [www.coquitlamteachers.com](http://www.coquitlamteachers.com)

CTA Office: 604-936-9971



**Please see the list below for the officer or staff member best able to help you.**

Ken Christensen, **President** [kchristensen@cta43.org](mailto:kchristensen@cta43.org)

Bree Weir, **PD Chairperson**, [bweir@cta43.org](mailto:bweir@cta43.org)

Diether Malakoff, **1st Vice-President** [dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

Ronak Pahlevanlu, **Acting Lab. Rel. Off.** [rpahlevanlu@cta43.org](mailto:rpahlevanlu@cta43.org)

Meggan Crawford, **2nd Vice-President**, [mcrawford@cta43.org](mailto:mcrawford@cta43.org)

#### **CTA Administration**

Kelly Roberts, Executive Director - [kroberts@cta43.org](mailto:kroberts@cta43.org)

#### **Membership, Website Access, Staff Reps**

Kelly Stewart, Office Clerk - [kstewart@cta43.org](mailto:kstewart@cta43.org)

#### **Accounting/Finance - PD, Scholarships & Newsletter**

Heidi Davis, Finance Administrator - [hdavis@cta43.org](mailto:hdavis@cta43.org)

#### **CTA PD Day, Committees, CTA Lending Library**

Corbey Heyes-Jones, Office Clerk - [corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)

# COMMITTEE OPPORTUNITIES

## CTA Standing Committees

### **CTA PD Committee**

- 1 Middle Rep, 1 Elementary Rep,
- 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Teachers Teaching on Call Committee**

- 7 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Committee of Action on Social Justice (CASJ)**

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

### **School District Advisory Committees**

**Student Services Advisory** - 2 CTA Reps

**Student Achievement Advisory** - 1 Elementary Rep, 1 Middle Rep

**District Student Wellness & Safety** - 1 CTA Rep

**District Indigenous Ed Advisory** - Currently Full

**District French Advisory** - 1 CTA Rep

**District Technology Advisory** - Currently Full

**District Accessibility Advisory** - Currently Full

**District Anti-Racism Committee** - Currently Full

**District Public Speaking** - 2 Elementary Reps, 1 Middle Rep

**Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office ([corbeyhj@cta43.org](mailto:corbeyhj@cta43.org)). If you have questions, call the CTA Office at 604-936-9971.**

### **CTA Adult Educators**

- 1 High School Completion Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Policy and Procedure Committee**

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA Scholarship, Awards and Bursary Committee**

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

### **CTA BIPOC Educators' Committee**

For more information, please email [Ryan Cho](mailto:Ryan.Cho).

### **New Westminster and District Labour Council**

5 CTA reps



### **LENDING LIBRARY**

For information about the CTA Lending Library, email [lendinglibrary@cta43.org](mailto:lendinglibrary@cta43.org)

### **CTA Website Access**

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

**If you need to reset your password, please contact [Kelly Stewart](#)**



**1-800-663-1142**

TTY: 1-888-384-1152

International (Call collect):  
604-689-1717

[HomeWeb.ca](http://HomeWeb.ca)

**Employee and Family Assistance Program**

Coaching | Counselling | Support

Confidential | Available anytime