

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



The CTA is taking part in the Vancouver Pride Parade on August 4, 2024!

The Pride Parade aims to celebrate love and acceptance and embrace a community who face a lot of hate and discrimination. There will be a group of CTA members and their families walking the parade route and sharing the message of spread love, not hate.

We do need to know who is joining the CTA parade group so we can organize everyone in advance of the parade itself. Please take a moment to register yourself (and your family if you'd like) via the link below!

We are very much looking forward to having a positive experience with our colleagues and celebrating the LGBTQIA+ community.

[RSVP now to save your spot and join us at this awesome event!](#)



Executive Committee Vacancies

The following EC positions are still vacant

One (1) Member-At-Large who identifies as Black or a Person of Colour

One (1) Member-At-Large

If you are interested in running one of these positions please go to our [website](#), to get and submit a CV (Forms & Scholarships) to [Corbey at the CTA](#)

On Thursday, June 20, 2024 the CTA TFEU staff will be attending PD sessions.

The office will be open, however, administration staff will be away.

Email may be a more timely way to reach table officers.



Board of Directors Election

The BCTF has asked us to let members know about this election for Pacific Blue Cross Board of Directors. The BCTF has endorsed three candidates for this election:

- **Jaime Matten**
- **Dr. Patricia Gerber**
- **Dr. Chuanyi (Johnny) Nie.**

The crucial issue in this election that will be of interest to members is retaining PBC as a not-for-profit enterprise. **There are candidates running that would attempt to turn PBC into a for-profit business, which would harm supports members rely on through our benefits plan.** Candidates are running with a lengthy history of attempting to dismantle BC's public health system and privatize it. The labour movement broadly fights for free, public access to health care for all and anyone attempting to now undermine our benefits plans by converting them to a profit motive is unwelcome. The candidates above have a proven track record of supporting not-for-profit health care.

Vote here to retain a not-for-profit benefits plan:
[Click here to vote for the endorsed candidates](#)

Every member of the CTA can vote. You'll need your plan number and member ID. Contact us if you are unsure what this is. **The voting deadline is June 17.**

President's Message

Divided Thoughts

This is an unusual time of year for everyone in education. There are uplifting things going on mixed with anxiety, separation, some grief. We watch excited as kids cross the stage for Grad or move on to different levels of schooling and that's mixed a bit with the loss of them moving on. We watch with joy as our colleagues retire or post out but at the same time we have some grief from them taking those steps away from us. We may be one of the people posting and wrestling with the prospect of change, adaptation to a new environment, loss of the comfort and security of working somewhere but, also excited by the new possibilities before us. It's definitely a highly emotional time of year, we see it down here in the tenor of the calls we take, the members we speak to, the matters we address. Take care of yourself and your wellness as we count down the final days of the year.

In Solidarity - Ken

Postings 2024

If you are P1 or P2 without a location for September, it's important that you apply for every position you're eligible to teach.

Postings will be active online for **three days** – Monday-Thursday OR Thursday-Tuesday

- Round 5: **June 10** closing June 13
- Round 6: **June 13** closing June 18

For specific questions during this busy time, please email the following contacts in HR

Conversions/ Teacher Seniority

Contact: Brooke Moore bmoore@sd43.bc.ca

Teacher Status Contact: Darlene Cattermole
dcattermole@sd43.bc.ca

Postings Contact: HR-Teaching
099-hr-teaching@sd43.bc.ca

Medicals Contact: Health and Wellness
healthandwellness@sd43.bc.ca

or reach out to someone at the CTA office
604-936-9971.

Board of Trustees of the BCTF Salary Indemnity Trust

The BCTF is establishing a formal trust for the governance of the Salary Indemnity Plan. Effective January 1, 2025, the Board of Trustees of the BCTF Salary Indemnity Trust will be responsible for the governance of the plan. Day-to-day administration of the plan will continue to be performed by the BCTF as the plan's administrative agent.

Please be advised that the posting for BCTF members interested in serving in the role of trustee is now open.

All voting members of the BCTF and/or members of the Salary Indemnity Plan are eligible to be appointed and/or serve as trustees, with the following exceptions:

- BCTF Executive Committee members (during their term as BCTF Executive Committee member)
- Trustees of the Teachers' Pension Plan (during their term as Teachers' Pension Plan trustee)
- affiliate administrative members of the Plan, and
- BCTF staff who are engaged in the administration of the Plan.

The posting and online application form can be found [here](#). Note, the application deadline is September 11, 2024.

Joy as Collective Action Anti Racism Symposium Opportunity

The BCTF Anti-Racism and Anti-Oppression Office (ARAEO) will host an anti-racism symposium, Joy as Collective Action, in Vancouver, BC, November 14–16, 2024, at the downtown Coast Coal Harbour Hotel. BCTF members are encouraged to put their names forward to attend.

The symposium will begin on the evening of Thursday, November 14, and end by mid-day on November 16, 2024. All expenses will be covered, including travel, food, accommodations, and childcare. Approximately 120 BCTF members are able to attend, with priority being given to Aboriginal or Indigenous, Black, and other racialized members.

For more information about this opportunity and to submit your expression of interest form, please visit the BCTF website [here](#).

The deadline to submit your interest to attend is Friday, June 14, 2024, at 5:00 p.m.



National
Indigenous
Peoples Day

#NIPD2024



Indigenous Learning Options

Are you looking for more options to continue your learning in Indigenous Education? If so, here are some options you may want to consider. All of the below options are eligible for partial reimbursement through the yellow form:

Len Pierre was the keynote speaker at the February PD day. He and his team also offer online courses. [Online Courses | LPC \(lenpierreconsulting.com\)](https://lenpierreconsulting.com).

4 Seasons of Indigenous Learning offers online courses starting in October of each year and running until May. They are each self-paced as the modules open throughout the year. [4 Seasons of Indigenous Learning - Outdoor Learning School & Store \(outdoorlearningstore.com\)](https://outdoorlearningstore.com).

Indigenous Inclusion offers online courses from Nahanee Creative - Indigenous Inclusion, by Nahanee Creative (indigenous-inclusion.com)

UBC's free Reconciliation through Indigenous Education online course provides an overview of how to approach different aspects of education through a lens of reconciliation. The next start date is in September! [Reconciliation Through Indigenous Education - Professional Development & Community Engagement \(ubc.ca\)](https://ubc.ca).

THE RESOURCES WE
CHOOSE TO USE MATTER -
LEARN MORE ABOUT
AUTHENTIC FIRST
PEOPLES RESOURCES AT:
[HTTPS://WWW.FNESC.CA/
AUTHENTICRESOURCES/](https://www.fnesc.ca/authenticresources/)



True reconciliation
requires action.

Did you know?

The National Centre for Truth and Reconciliation has resources for teachers. Visit <https://nctr.ca/education/teaching-resources/> to explore their archives, learn the true history of residential schools, and read the United Nations Declaration on the Rights of Indigenous Peoples.



PD Power

Site based September PD Planning

As most sites will not elect a new PD Representative until September, the current PD Rep & Committee can help smooth out the first site-based PD Day by planning it before this school year ends. Please contact Bree Weir bweir@cta43.org before June 25th if you have any questions about planning this day. If you are interested in requesting a workshop with one of the BCTF facilitators for your site, you can find the information here: [Workshops and Training.\(bctf.ca\)](https://www.bctf.ca/Workshops-and-Training).

Election of PD Representative

How to elect your PD Representative: PD Reps should be freely elected by the site CTA members and this role must be independent of any administrative or department/team leadership roles. Best practice is to have elections the first week of September when most staff for 2024/2025 will be confirmed and able to participate. Those members overseeing the vote are asked to consider accessibility for part-time colleagues in their voting timeline. It is a tight turnaround at the busy start of the year, so please make sure that PD & Staff Rep voting is on the agenda for the first week back!

Policy 51. PD Representatives

- a. 2. Be elected for a one year term.
 - i. Two CTA members who are not running for election will oversee the elections.
 - ii. Elections must occur by secret paper ballot.
 - iii. Results shall be communicated to the CTA Office, by September 15, 2024



Do you know about the BCTF Advantage Program?

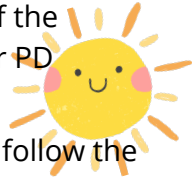
This program gives BCTF members discounts to a variety of businesses just for being a teacher! You can find savings in insurance, financial services, mortgages, travel and much more. Click here for more information.

Please complete this brief [Failure to Fill Tracking Form](#) each time prep or service time is lost or recovered.

If you have any questions on filling out the form please contact Diether Malakoff, 1st Vice President dmalakoff@cta43.org or 604-936-9971

Summer PD Deadlines

If you are planning to sign up for conferences or workshops over the summer months, please be aware that the CTA office closes for part of the summer and the dates for submitting your PD Assistance Form are a little different:



- Workshops taking place before July 26 follow the current 2 week rule.
- Workshops between July 26 and September 20 are due September 6.
- Conference Reports and Receipts for activities which concluded from June 13 to September 1 are due by October 1, 2024.

The CTA Office is open until July 12 to accept and date stamp your paperwork. Please remember, the sooner you get these in, the faster we can process reimbursement in September. Receipts and Conference Reports can be emailed as an attachment to pd@cta43.org so you don't miss your deadline!



Dragon Boat Experience for Youth and Community Groups



Nothin' Dragon
nothindragon.org/dragon-boat-experience

An Opportunity for Support and Sponsorship

- Building Confidence and Self-esteem
- Promoting Inclusivity
- Fostering Physical and Mental Well-being
- Encouraging Collaboration and Communication Skills



Interested in trying Dragon Boating for yourself or your class?

Nothin' Dragon, a Society of Masters aged dragon boaters, has been operating out of Port Moody's Rocky Point Parkm, their base is at the Old Mill Boathouse, for 26 years.

Many of the teams members are retired educators. Nothin' Dragon boaters have been very active in the community for many years, including sponsoring a dragon boat team of high school students from Riverside and Gleneagle in SD 43. For more information or to check them out follow this link <https://nothindragon.org/>



**March with us
August 4**

Vancouver



PRIDE 2024

Register Now! 

Davie/Denman → Concord Pacific

TTOCs & New Teachers

If you are still hoping to participate in Spring Postings, remember that as a TTOC you are considered a P4 (Priority 4), which means that your application will be considered after colleagues who are P1-P3. You are welcome to apply on postings in the spring rounds, but don't be disappointed if you don't get a call to interview – it's not because you aren't a good candidate, but rather that they had other candidates with higher priority who they are required to consider first. In the summer there will be some additional positions posted – those have far fewer P1-P3 applicants, so you are much more likely to interview and be successful on those postings! You will receive information about the dates and process for those postings from Human Resources.

COMMITTEE FOR ACTION ON SOCIAL JUSTICE

CASJ



CASJ had its last meeting of the year and is now looking ahead to the summer! The Committee invites anyone interested to join them in reading Yellow Face by RF Kuang over the summer and into September. The first meeting of the year will be sometime in September – dates and locations will be shared in the first few newsletters of the next school year.

Negotiations Committee

Our Collective Agreement is up for re-negotiation in 2025, and a new Negotiations Committee is required.

As per CTA Policy 7.a the committee still has the following spots available:

- 1 Member who identifies as Black
- 1 Member who identifies as Indigenous

Members-at-large shall be elected to serve until a new Collective Agreement has been ratified by both parties. If you are interested in running for one of these positions please submit a CV to Corbey at the CTA Office.

If you have any questions please contact Meggan Crawford, Lead Negotiator or call 604-936-9971



The CTA BIPOC Educators Committee is hosting a Year End Celebration/Gathering. The event is open to any Coquitlam Teacher who self-identifies as BIPOC. Food will be provided. No previous involvement with the committee is necessary to join us!

The gathering will be at Tamam: Fine Palestinian Cuisine (2616 E Hastings St, Vancouver) at 18:00 on Thursday, June 13.

To join us, please RSVP here before the end of the school day on Monday, June 10.

To join us or ask any questions you might have contact Ryan Cho at bipoceducators@cta43.org

SANCTUARY SCHOOLS WORKING GROUP

The CTA is seeking 6 CTA members to form a working group to inform the CTA Executive Committee's work on engaging the district on the matter of adopting a Sanctuary Schools Policy.



If you have any questions about the working group, please contact Diether Malakoff, 1st Vice President. Please submit a CV form to the CTA office.

Contact Us: www.coquitlamteachers.com

CTA Office: 604-936-9971



Please see the list below for the officer or staff member best able to help you.

Ken Christensen, **President** kchristensen@cta43.org

Bree Weir, **PD Chairperson**, bweir@cta43.org

Diether Malakoff, **1st Vice-President** dmalakoff@cta43.org

Ronak Pahlevanlu, **Acting Lab. Rel. Off.** rpahlevanlu@cta43.org

Meggan Crawford, **2nd Vice-President**, mcrawford@cta43.org

CTA Administration

Kelly Roberts, Executive Director - kroberts@cta43.org

Membership, Website Access, Staff Reps

Kelly Stewart, Office Clerk - kstewart@cta43.org

Accounting/Finance - PD, Scholarships & Newsletter

Heidi Davis, Finance Administrator - hdavis@cta43.org

CTA PD Day, Committees, CTA Lending Library

Corbey Heyes-Jones, Office Clerk - corbeyhj@cta43.org

COMMITTEE OPPORTUNITIES

CTA Standing Committees

CTA PD Committee

- 1 Middle Rep, 1 Elementary Rep,
- 1 TTOC Rep, 1 CASJ Rep, 1 LSA Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Teachers Teaching on Call Committee

- 7 Members-at-Large,
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Committee of Action on Social Justice (CASJ)

- 3 Middle Reps, 1 Member-at-Large rep ,
- 2 Elementary Reps, 1 Member who identifies as Indigenous, 1 Member who identifies as Black or a Person of Colour

School District Advisory Committees

- Student Services Advisory** - 2 CTA Reps
- Student Achievement Advisory** - 1 Middle Rep
- District Student Wellness & Safety** - 1 CTA Rep
- District Indigenous Ed Advisory** - Currently Full
- District French Advisory** - 1 CTA Rep
- District Technology Advisory** - Currently Full
- District Accessibility Advisory** - Currently Full
- District Anti-Racism Committee** - Currently Full
- District Public Speaking** - 2 Elementary Reps, 1 Middle Rep

Teachers interested in any of these committees should go to our website or [click here](#) for a curriculum vitae form and submit it to the CTA Office (corbeyhj@cta43.org). If you have questions, call the CTA Office at 604-936-9971.

CTA Adult Educators

- 1 High School Completion Rep
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Policy and Procedure Committee

- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA Scholarship, Awards and Bursary Committee

- 1 Cont. Ed. Rep, 2 Additional CTA Members
- 1 Member who identifies as Indigenous
- 1 Member who identifies as Black or a Person of Colour

CTA BIPOC Educators' Committee

For more information, please email [Ryan Cho](mailto:Ryan.Cho).

New Westminster and District Labour Council

5 CTA reps



LENDING LIBRARY

For information about the CTA Lending Library, email lendinglibrary@cta43.org

CTA Website Access

Please make sure you are able to access the site. SD43 email security settings may not allow a password reset online.

If you need to reset your password, please contact [Kelly Stewart](mailto:Kelly.Stewart)



1-800-663-1142
TTY: 1-888-384-1152
International (Call collect):
604-689-1717
HomeWeb.ca

Employee and Family Assistance Program
Coaching | Counselling | Support
Confidential | Available anytime